



## **Flathead Job Service Employers' Committee**

**Hosted at Flathead Job Service  
May 20, 2011**

### **Present:**

Allison Deaver	Whitefish Credit Union
Andre Mehan	Teletech
Bill Gilbert	Flathead Job Service
Bill Nelson	Flathead Job Service
Cindy Webb	Glacier Bank
Jodi Smith	FVCC
Kathy Jones	Nomad Technology
Laura Gardner	Flathead Job Service
Loren Sallee	Lorens Auto
Marcy Roberts	Montana Employment Opportunities
Margaret Lekander	Wheatons
Maria Gilman	LC Staffing
Mary Ann Miles	Total Label
Mike Jackson	Flathead Job Service
Mora McCarthy	Flathead Job Service
Roberta Diegel	Flathead Job Service
Scott Mitton	Flathead Electric Co-op
Terri Haueter	Flathead Job Service

**Minutes:** Minutes were approved by Jodi Smith and seconded by Maria Gilman..

**Treasurer's Report:** It was reported \$3782.77 in the checking account.

**Old Business:** None.

**Manager Minute:** Bill reported that Unemployment for March was 13.1%. We currently have 272 job orders down from 300 earlier this month.

### **Trainings Attended and Upcoming:**

- Mike Jackson went to the Montana Economic Development Association conference in Billings earlier this week. Most of the resources were for agriculture.
- Kristin Donohue is putting on an Employee Handbook mini seminar at FVCC on June 8th.
- Work Safe Champions will be starting up their 4th year of training. State Fund puts this on and it is free for policyholders.

### **What's New & Going On?**

- Teletech is hiring a new Human Resource Manager. This site has re-evaluated their re-hire policy and it was the strictest in the world. Over the past 6 years they have hired over 8,000 employees. They are now being allowed to reapply. Job Service posted an announcement and mass emailed to all former Teletech employees.
- Tim Gard has offered to put on a workshop for us for \$2,000. It was put out to the Committee to sponsor a 1/2 day seminar this fall.
- Seminars were discussed and most felt a 1/2 day is quite a commitment for short-staffed businesses. Some felt a webinar would be a better option—or even a taped webinar that you could view at your convenience. Mike Jackson wanted a really early—perhaps 6:00

or 7:00am. The question was brought up if there were any statistics on the return of investment on training versus lack of production.

**Guest Speaker:**

Ryan Zinke, Senator for the State of Montana representing the cities of Whitefish, Columbia Falls, and the entirety of Glacier Park, spoke about the last legislative session. A few takeaway points were:

- State of Montana is still financially sound.
- Government grew by 40%
- Tourism saw a 40% growth
- The population is growing on the east side of the state since people are moving over there for employment
- We are rated 43rd in the nation in education.
- Medical Marijuana is a \$1.2 billion industry. 70% of the card holders are 25 years old and younger. The average caregiver is netting about \$125,000 a month.
- He also shared information on the Navy Seals attack on Osama Bin Laden.

**Next Meeting:** September 15, 2011 at Flathead Job Service at 11:45.

**Adjournment**